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**March 8, 2011**  
**Testimony Concerning Raised Bill HB 6486**  
**An Act Concerning Home Health Care Services and**  
**the Establishment of a Personal Care Attendant Workforce Council**

Ladies and gentleman of the Human Services Committee, Hello my name is Jillian Strogoff. I am a CNA and also a Personal Care Assistant. I am presenting my concerns about bill HB 6486. I have been a CNA for the past 4 years and a Personal Care Assistant for 2 years. I present my testimony today to voice my opinions about Personal Care Attendant Quality Home Care Workforce Council. I strongly believe that this " Workforce Council" would not benefit Personal Care Assitants.

For many years, many people have been institutionalized and told how to live their lives. Those people have fought long and hard to have their personal, individual voices heard to live in the community. I believe that the union would be ripping the voices of these individuals away. They need to be heard and listened to. This is their time now. Why would you want to take their independence away?

I believe that the unionization of personal care assistants would rupture the relationship between the employer and employee. Having a relationship with the individual is very important, to meet their individual needs. I believe having a union will turn into a production line, which will not meet the needs of the individual but meet the needs of the union.

I believe having a union also supports keeping bad apples in the bunch.. They want the retirement and pension benefits, some people hate working and are only there to gain these benefits. How does this benefit the individual? It doesn't!

When their job might be on the line the union is there standing up to keep their job. We need caring, motivated people for these individuals. Not the ones who don't care and are only there for the benefits. That's unfair to the individual.

Yes we want better wages! Yes we want retirement! Yes we want pensions!

But why do we need the union to get that? We Don't and Shouldn't have to!

The union may have done and may do good things but in this case it will not.

Thank you for your time. I hope you take thought to our opinions.

Jillian Strogoff