



House of Representatives

General Assembly

File No. 596

January Session, 2011

House Resolution No. 23

House of Representatives, April 20, 2011

The House Committee on Appropriations reported through REP. WALKER of the 93rd Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION (NP-8 BARGAINING UNIT).

Resolved by this House:

- 1 That the memorandum of understanding between the State of
- 2 Connecticut and the Connecticut State Employees Association (NP-8
- 3 Bargaining Unit), concerning tuition reimbursement, filed with this
- 4 assembly on March 29, 2011, as provided in subsection (b) of section 5-
- 5 278 of the general statutes, is approved.

APP *House Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 12 \$	FY 13 \$
State Comptroller - Fringe Benefits - Tuition Reimbursement Training & Travel Account	GF - May Preclude Potential Savings	Less than 10,000	None

Note: GF=General Fund

Municipal Impact: None

Explanation

The resolution will not result in a cost to the Comptroller’s Office, as the agreement provides for reallocation of funds within an appropriated account; however this transfer may preclude potential savings.

The Memorandum of Understanding (MOU) between the State of Connecticut and the Correctional Supervisors (NP-8) bargaining unit reallocates the June 30, 2010 balance of \$7,722 from the NP-8 Workshop and Conference Fund to the NP-8 Tuition Reimbursement Fund. Reallocated funds will be used to offset a shortfall in the Tuition Reimbursement Fund. In addition, the balance remaining in the NP-8 Workshop and Conference Fund as of June 30, 2011 will be reallocated to the NP-8 Tuition Reimbursement Fund and will be available to compensate any remaining applications from the fall of FY 11 and applications for FY 12. The MOU also restricts the number of courses eligible for tuition reimbursement per employee per contract year.

The current Correctional Officers (NP-8) contract provides that the unexpended balance from the Workshop and Conference Fund and the Tuition Reimbursement Fund carry over from one contract year to the next. However, any remaining funds shall expire when the contract

ends on June 30, 2012. By transferring these funds it is anticipated they will be fully expended in FY 11 and FY 12. Without the transfer, it is possible the funds would not be expended in FY 11 or FY 12, and a potential savings at the contract expiration date would occur. Therefore, the transfer may preclude this potential savings.

The Out Years

There is no fiscal impact in the out years.

OFA Bill Analysis**HR 23*****RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND THE CONNECTICUT STATE EMPLOYEES ASSOCIATION (NP-8 BARGAINING UNIT).*****SUMMARY:**

The Memorandum of Understanding (MOU) between the State of Connecticut and the Correctional Supervisors (NP-8) bargaining unit reallocates the FY 10 balance from the NP-8 Workshop and Conference Fund to the NP-8 Tuition Reimbursement Fund. Reallocated funds will be used to offset a shortfall in the Tuition Reimbursement Fund. In addition, the balance remaining in the NP-8 Workshop and Conference Fund as of June 30, 2011 will be reallocated to the NP-8 Tuition Reimbursement Fund and will be available to compensate any remaining applications from the fall of FY 11 and applications for FY 12. The MOU also restricts the number of courses eligible for tuition reimbursement per employee per contract year.

The reimbursement rate is 75% of the per credit rate at UConn at Storrs, inclusive of fees. For the 2010-2011 academic year employees are reimbursed \$978 for a three-credit undergraduate course, and \$1,466 for a graduate course. According to the Comptroller's Office, approximately 20 members were reimbursed for courses in FY 10, and 13 members were reimbursed in FY 11. There are 14 members with reimbursements pending.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 30 Nay 0 (4/13/2011)