

March 29, 2011

Senator Toni Harp,
Legislative Office Building
Room 2700
Hartford CT

Senator Harp,

I am a single father raising two boys. Being a single parent is difficult enough, but as the economic climate and jobs outlook here in Connecticut continues to deteriorate the single households are at a greater risk than ever before. My two sons are soon to start off to college. The tuition costs are rising at an alarming rate and the state revenues are moving in the opposite direction. Tuition rates for Connecticut state schools has just gone up again the increases as always are significant. My sons will soon be part of the workforce. I share this information so you understand my position.

HB 6406 AN ACT CONCERNING EMPLOYER'S RESPONSIBILITIES AND EMPLOYEE RIGHTS really makes sense. This bill has been written to prevent employers using or taking retaliatory action against any employee for using entitlements or benefits, the bill also requires that employers provide employees information on what entitlements and benefits they may use and that there is a penalty for any employer who fails to let an employee use them or for intimidation or retaliation against the employees for using the benefits.

I have seen this type of intimidation in the work place at different employers. I have friends and co workers that will use a vacation day when they are sick because they are afraid of the fall out because they used a sick day when they are sick. How would you feel if you or your spouse or your children were treated that way in your job or their job? This has to stop. The problem happens at all levels of employment.

I have no doubt that there is an army of corporate and business interests that are trying to convince all of the legislators that this bill is a bad idea. Of course they take that position, why would they want to provide the employees with that which they have already earned. I have heard the argument that this will cost the employer money. That is a weak position. The bill only requires a work place free of retaliation; the bill does not require the employer to provide any new benefits or incur any costs unless they retaliate and intimidate the employees.

Please vote yes for HB 6406 and provide for a retaliation free work environment in Connecticut for myself, my children and all workers.

Your sponsorship of this bill will help to develop the momentum to make this bill become law.

Thank you,



Kevin Day
394 Nonnewaug Rd
Bethlehem Connecticut 06751