



**House Bill No. 6176**

**Public Act No. 11-12**

***AN ACT CONCERNING INCREASING PENALTIES FOR REPEAT VIOLATORS OF THE PERSONNEL FILES ACT.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Section 31-69a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2011*):

(a) In addition to the penalties provided in this chapter and chapter 568, any employer, officer, agent or other person who violates any provision of this chapter, [chapter 563a,] chapter 557 or subsection (g) of section 31-288 shall be liable to the Labor Department for a civil penalty of three hundred dollars for each violation of said chapters and for each violation of subsection (g) of section 31-288, except that (1) any person who violates (A) a stop work order issued pursuant to subsection (c) of section 31-76a shall be liable to the Labor Department for a civil penalty of one thousand dollars and each day of such violation shall constitute a separate offense, and (B) any provision of section 31-12, 31-13 or 31-14, subsection (a) of section 31-15 or section 31-18, 31-23 or 31-24 shall be liable to the Labor Department for a civil penalty of six hundred dollars for each violation of said sections, and (2) a violation of subsection (g) of section 31-288 shall constitute a separate offense for each day of such violation.

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(b) Any employer, officer, agent or other person who violates any provision of chapter 563a shall be liable to the Labor Department for a civil penalty of five hundred dollars for the first violation of chapter 563a related to an individual employee, and for each subsequent violation of said chapter related to such individual employee, shall be liable to the Labor Department for a civil penalty of one thousand dollars.

[(b)] (c) The Attorney General, upon complaint of the Labor Commissioner, shall institute civil actions to recover the penalties provided for under [subsection] subsections (a) and (b) of this section. Any amount recovered shall be deposited in the General Fund and credited to a separate nonlapsing appropriation to the Labor Department, for other current expenses, and may be used by the Labor Department to enforce the provisions of chapter 557, chapter 563a, this chapter and subsection (g) of section 31-288 and to implement the provisions of section 31-4.

Approved May 24, 2011