



General Assembly

**Amendment**

February Session, 2010

LCO No. 5636

**\*SB0030005636HR0\***

Offered by:

REP. NOUJAIM, 74<sup>th</sup> Dist.

REP. AMAN, 14<sup>th</sup> Dist.

To: Subst. Senate Bill No. 300

File No. 347

Cal. No. 506

(As Amended by Senate Amendment Schedule "A")

**"AN ACT CONCERNING FAMILY AND MEDICAL LEAVE BENEFITS  
FOR CERTAIN MUNICIPAL EMPLOYEES."**

1 Strike subsection (a) of section 1 in its entirety and insert the  
2 following in lieu thereof:

3 "(a) Each political subdivision of the state shall grant any employee  
4 of such political subdivision who is (1) a party to a civil union, as  
5 defined in section 46b-38aa, and who has been employed for at least  
6 twelve months by such employer and for at least one thousand two  
7 hundred fifty hours of service with such employer during the previous  
8 twelve-month period the same family and medical leave benefits  
9 under the federal Family and Medical Leave Act, [Public Law] P.L.  
10 103-3, and 29 CFR 825.112, as are provided to an employee who is a  
11 party to a marriage, or (2) a paraprofessional and who has been  
12 employed for at least twelve months by such employer and for at least  
13 one thousand eighty hours of service with such employer during the

14 previous twelve-month period the same family and medical leave  
15 benefits under the federal Family and Medical Leave Act, P.L. 103-3,  
16 and 29 CFR 825.112 and subdivision (1) of this subsection as are  
17 provided to an employee who has been employed for at least twelve  
18 months by such employer and for at least one thousand two hundred  
19 fifty hours of service with such employer during the previous twelve-  
20 month period."

21 Strike subsection (b) of section 1 in its entirety and insert the  
22 following in lieu thereof:

23 "(b) (1) Any employee of a political subdivision of the state who has  
24 worked at least twelve months and one thousand two hundred fifty  
25 hours for such employer during the previous twelve-month period, or  
26 (2) a paraprofessional employed by a political subdivision of the state  
27 who has worked at least twelve months and one thousand eighty  
28 hours for such employer during the previous twelve-month period  
29 may request leave in order to serve as an organ or bone marrow donor,  
30 provided such employee may be required, prior to the inception of  
31 such leave, to provide sufficient written certification from the  
32 physician of such employee of the proposed organ or bone marrow  
33 donation and the probable duration of the employee's recovery from  
34 such donation."