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I object to SB-63. The mandatory paid sick leave as described is heavily based on accommodating sickness and illness, not wellness. A better emphasis is to promote wellness, fitness, good health and good nutrition in the workplace. One approach rewards employees to stay healthy, the other punishes companies for sickness. More people and their employers will benefit when workers are healthy to begin with.

I also object to sick days carrying over from one year to the next. Accumulating and hoarding sick days is too easily abused. Better that companies and their people are allowed to voluntarily pool and share sick days within their company. Some people rarely need sick days, others need more. A peer and management advisory group could allocate sick days based on actual need.

Sincerely,

Peter Billard