



**Glastonbury  
Chamber of  
Commerce**

*Joining Forces to Strengthen Glastonbury's Future*

February 25, 2010

Dear Members of the Labor Committee:

I am writing today in **opposition to Senate Bill 63, *An Act Mandating Employers Provide Paid Sick Leave to Employees***, which would require Connecticut employers to provide paid sick leave.

This proposal will substantially increase business costs and could force our members to reevaluate the other benefits they provide to their employees. The Glastonbury Chamber of Commerce is concerned about our members and wants to help them keep and attract good people. Most businesses already have sick time policies, as well as other benefits. They develop their benefit packages based on market conditions, competition, overall work flow, and they are often discussed and negotiated privately with their employees prior to hire.

As businesses struggling collectively through the uncharted waters of a lengthy recession, they appreciate the flexibility of the current law which enables them to negotiate our own policies without the state creating new mandates. They want to stay in Connecticut and continue to grow their businesses here, however, legislation like Senate Bill 63 sends the message that some in our state government would prefer they reconsider.

We urge you to reject Senate Bill 63 and work with Connecticut's employers to help reduce the cost of doing business in our state to, ultimately, create *more* jobs and attract other businesses like our 550 members to join us in growing our economy.

Thank you for your consideration.

Sincerely,

Mary Ellen Dombrowski, CAE  
President