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February 25, 2010

Dear Members of the Labor Committee:

I am writing today in opposition to Senate Bill 63, *An Act Mandating Employers Provide Paid Sick Leave to Employees*, which would require Connecticut employers to provide paid sick leave.

This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees. My business, Marlene D. Jung CPA, LLC and my clients' businesses, care about our employees and want to keep and attract good people. Most businesses like ours already offer sick time policies, as well as other benefits. However, we develop our benefit packages based on market conditions, competition, overall work flow, and they are often discussed and negotiated privately with our employees prior to hire.

As businesses struggling collectively through the uncharted waters of a lengthy recession, we appreciate the flexibility of the current law which enables us to negotiate our own policies without the state creating new mandates. We want to stay in Connecticut and continue to grow our business here, however, legislation like Senate Bill 63 sends the message that some in our state government would prefer we reconsider.

We urge you to reject Senate Bill 63 and work with Connecticut's employers to help reduce the cost of doing business in our state to, ultimately, create *more* jobs and attract other businesses like ours to join us in growing our economy.

Thank you for your consideration.

Regards,

Marlene D Jung CPA