

February 25, 2010

Dear Members of the Labor Committee:

I am writing today in opposition to Senate Bill 63, *An Act Mandating Employers Provide Paid Sick Leave to Employees*, which would require Connecticut employers to provide paid sick leave.

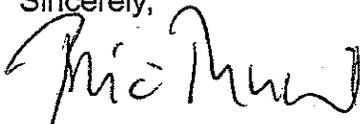
This proposed legislation will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees. My business, Ovation Benefits, cares about our employees and wants to keep and attract good people. Most businesses like ours already offer sick time policies, as well as other benefits. Our benefit packages are developed based on market conditions, competition, overall work flow, and are often discussed and negotiated privately with our employees prior to hire.

As a member of the business community, collectively struggling through the uncharted waters of a lengthy recession, Ovation Benefits appreciates the flexibility the current law provides. It enables us to negotiate our own policies without the state creating new mandates. We want to stay in Connecticut and continue to grow our business here, however, legislation like Senate Bill 63 sends the message that some in our state government would prefer we reconsider.

We urge you to reject Senate Bill 63 and to work with Connecticut's employers to help reduce the cost of doing business in our state. By doing so would ultimately, create *more* jobs and attract other businesses, like ours, to join us in growing Connecticut's economy.

Thank you for your consideration.

Sincerely,



Brian Driscoll
Chief Operating Officer