

*Assisted Living Services, Inc.*  
128 Broad St. Meriden, CT. 06450  
Homemakers • Personal Care Attendants • Live-in Services  
*Providing In-home Eldercare Services Throughout Connecticut*  
Meriden (203) 634-8668 Glastonbury (860) 652-0662 Shoreline (860) 669-1400

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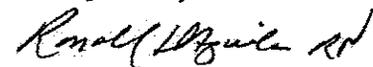
To the attention of the **Labor and Public Employees Committee** regarding Senate Bill #63 "Paid Time Off."

We have been in business in Connecticut for nearly 15 years and provide non-medical homecare to hundreds of elderly clients which help them stay living at home. Our staff assist them with personal care, dressing, feeding, medication reminders, and safety. Most of our clients have some degree of dementia or other debilitating illness which without our services they would most certainly require institutional care. The proposed Bill #63 mandating employers to pay 1 hour of sick/vacation time per 40 hours worked would be devastating to our business. The financial impact on our business would be impossible to sustain without significantly raising our rates to our elderly customers. This would undoubtedly cause many of them to try to manage themselves without necessary care, or spend their life savings more rapidly – both of which would result in adverse outcomes. The outcomes most likely would be an increase in ER visits, hospitalizations, and permanent nursing home placement. The resulting shift in community based care to institutional care would be more costly to the State of Connecticut.

Of equal importance is the issue that we would need fewer staff and would have a significant loss of jobs. Our legislators should be focusing on supporting business growth for the subsequent creation of jobs, not considering laws which would undoubtedly force the hands of business owners to take cost saving / revenue enhancing measures which cost people there jobs.

So please, consider the severe implications this legislation would have even in one market segment in Connecticut – homecare services for the elderly, and you should be able to reasonably conclude to **vote no for Bill # 63 "Paid Time Off."**

Thank you for your consideration,

  
Ronald D' Aquila RN  
Co-owner  
Assisted Living Services, Inc.