



General Assembly

**Substitute Bill No. 300**

February Session, 2010

\* \_\_\_\_\_SB00300APP\_\_042610\_\_\_\_\_\*

**AN ACT CONCERNING FAMILY AND MEDICAL LEAVE BENEFITS  
FOR CERTAIN MUNICIPAL EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-51rr of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2010*):

3 (a) Each political subdivision of the state shall grant any employee  
4 of such political subdivision who is (1) a party to a civil union, as  
5 defined in section 46b-38aa, and who has been employed for at least  
6 twelve months by such employer and for at least one thousand two  
7 hundred fifty hours of service with such employer during the previous  
8 twelve-month period the same family and medical leave benefits  
9 under the federal Family and Medical Leave Act, [Public Law] P.L.  
10 103-3, and 29 CFR 825.112, as are provided to an employee who is a  
11 party to a marriage, or (2) a paraprofessional and who has been  
12 employed for at least twelve months by such employer and for at least  
13 seven hundred hours of service with such employer during the  
14 previous twelve-month period the same family and medical leave  
15 benefits under the federal Family and Medical Leave Act, P.L. 103-3,  
16 and 29 CFR 825.112 and subdivision (1) of this subsection as are  
17 provided to an employee who has been employed for at least twelve  
18 months by such employer and for at least one thousand two hundred  
19 fifty hours of service with such employer during the previous twelve-

