



General Assembly

February Session, 2010

**Raised Bill No. 5323**

LCO No. 1585

\*01585 \_\_\_\_\_ GAE\*

Referred to Committee on Government Administration and Elections

Introduced by:  
(GAE)

**AN ACT ELIMINATING A DUPLICATIVE DEPARTMENT OF TRANSPORTATION AFFIRMATIVE ACTION PLAN.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (a) of section 46a-68 of the 2010 supplement to  
2 the general statutes is repealed and the following is substituted in lieu  
3 thereof (*Effective July 1, 2010*):

4 (a) Each state agency, department, board and commission shall  
5 develop and implement, in cooperation with the Commission on  
6 Human Rights and Opportunities, an affirmative action plan that  
7 commits the agency, department, board or commission to a program of  
8 affirmative action in all aspects of personnel and administration.  
9 [Such] Except as provided in section 2 of this act, such plan shall be  
10 developed pursuant to regulations adopted by the Commission on  
11 Human Rights and Opportunities in accordance with chapter 54 to  
12 ensure that affirmative action is undertaken as required by state and  
13 federal law to provide equal employment opportunities and to comply  
14 with all responsibilities under the provisions of sections 4-61u to 4-  
15 61w, inclusive, sections 46a-54 to 46a-64, inclusive, section 46a-64c and

16 sections 46a-70 to 46a-78, inclusive. The executive head of each such  
17 agency, department, board or commission shall be directly responsible  
18 for the development, filing and implementation of such affirmative  
19 action plan. The Metropolitan District of Hartford County shall be  
20 deemed to be a state agency for purposes of this section.

21 Sec. 2. (NEW) (*Effective July 1, 2010*) For purposes of complying with  
22 the requirement for submitting an affirmative action plan in  
23 accordance with subsection (a) of section 46a-68 of the general statutes,  
24 as amended by this act, the Department of Transportation may submit  
25 the affirmative action plan that the department is required to file every  
26 three years with the Federal Highway Administration and Federal  
27 Transit Administration, and the annual updates to such plan, to the  
28 Commission on Human Rights and Opportunities not later than thirty  
29 days after such plan or each update is approved by the Federal  
30 Highway Administration and Federal Transit Administration. The  
31 commission may approve such plan or update without further review.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2010</i>	46a-68(a)
Sec. 2	<i>July 1, 2010</i>	New section

**Statement of Purpose:**

To allow the Department of Transportation to submit the affirmative action plan the department prepares for the federal government to the Commission on Human Rights and Opportunities rather than being required to submit a duplicative state affirmative action plan.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*