



General Assembly

**Substitute Bill No. 5202**

February Session, 2010

\* \_\_\_\_\_HB05202GAE\_\_\_032510\_\_\_\_\_\*

**AN ACT CONCERNING TELECOMMUTING OPTIONS FOR STATE EMPLOYEES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 5-248i of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective July 1, 2010*):

3 (a) The Commissioner of Administrative Services [may] shall,  
4 within available appropriations, develop and implement guidelines, in  
5 cooperation with interested employee organizations, as defined in  
6 subsection (d) of section 5-270, authorizing telecommuting and work-  
7 at-home programs for state employees. [where such arrangements are  
8 determined to be cost effective.] Such guidelines shall be designed to  
9 achieve the following goals: (1) Increase worker efficiency and  
10 productivity; (2) benefit the environment; and (3) reduce traffic  
11 congestion. The guidelines of the telecommuting or work-at-home  
12 program and determination of whether an employment position is  
13 appropriate for such program shall not be subject to collective  
14 bargaining under the provisions of chapter 68.

15 (b) Any employee of a state agency may be authorized either by the  
16 head of such state agency or, for any employee of the legislative  
17 branch, by the executive director of the Joint Committee on Legislative  
18 Management, or his or her designated representative, to participate in  
19 a telecommuting or work-at-home assignment. [with the approval of

20 his appointing authority and with the approval of the Commissioner  
21 of Administrative Services.] Approval of such assignment may be  
22 granted only where it is determined to be [cost effective] in compliance  
23 with the guidelines developed pursuant to subsection (a) of this  
24 section. Any assignment shall be on a temporary basis only, [for a  
25 period not to exceed six months and may be extended as necessary]  
26 and may be terminated upon agency operating needs. Each state  
27 agency shall provide the Department of Administrative Services with a  
28 copy of any telecommuting or work-at-home program arrangement  
29 that it authorizes for any employee of such agency.

30 (c) The Commissioner of Administrative Services shall report  
31 annually to the joint standing [committee] committees of the General  
32 Assembly having cognizance of matters relating to labor and public  
33 employees and government administration as to the extent of use by  
34 employees as provided pursuant to subsections (a) and (b) of this  
35 section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2010</i>	5-248i

**LAB**

*Joint Favorable Subst. C/R*

GAE