



General Assembly

February Session, 2010

Raised Bill No. 5202

LCO No. 979

00979_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING TELECOMMUTING OPTIONS FOR STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 5-248i of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2010*):

3 (a) The Commissioner of Administrative Services [may] shall,
4 within available appropriations, develop and implement guidelines, in
5 cooperation with interested employee organizations, as defined in
6 subsection (d) of section 5-270, authorizing telecommuting and work-
7 at-home programs for state employees. [where such arrangements are
8 determined to be cost effective.] Such guidelines shall be designed to
9 achieve the following goals: (1) Increase worker efficiency and
10 productivity; (2) benefit the environment; and (3) reduce traffic
11 congestion. Such telecommuting and work-at-home programs shall not
12 be subject to collective bargaining under the provisions of chapter 68,
13 including, but not limited to, interest arbitration, and such programs
14 and any matter involving an employee or employees participating in
15 such programs shall not constitute the basis for a grievance or be
16 subject to arbitration under any collective bargaining agreement.

17 (b) Any employee of a state agency may be authorized either by the
18 head of such state agency or, for any employee of the legislative
19 branch, by the executive director of the Joint Committee on Legislative
20 Management, or his or her designated representative, to participate in
21 a telecommuting or work-at-home assignment. [with the approval of
22 his appointing authority and with the approval of the Commissioner
23 of Administrative Services.] Approval of such assignment may be
24 granted only where it is determined to be [cost effective] in compliance
25 with the guidelines developed pursuant to subsection (a) of this
26 section. Any assignment shall be on a temporary basis only, [for a
27 period not to exceed six months and may be extended as necessary]
28 and may be terminated upon agency operating needs. Each state
29 agency shall provide the Department of Administrative Services with a
30 copy of any telecommuting or work-at-home program arrangement
31 that it authorizes for any employee of such agency.

32 (c) The Commissioner of Administrative Services shall report
33 annually to the joint standing [committee] committees of the General
34 Assembly having cognizance of matters relating to labor and public
35 employees and government administration as to the extent of use by
36 employees as provided pursuant to subsections (a) and (b) of this
37 section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2010</i>	5-248i

Statement of Purpose:

To encourage the use of telecommuting by state employees.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]