



**TESTIMONY  
SCOTT BASSO  
STEVE BASSO PLUMBING, HEATING & AIR CONDITIONING  
CONNECTICUT HEATING & COOLING CONTRACTORS (CHCC)  
BEFORE THE  
LABOR COMMITTEE  
FEBRUARY 25, 2010**

Good afternoon. My name is Scott Basso. I am on the Legislative Committee for the Connecticut Heating & Cooling Contractors Association (CHCC), a trade association whose objectives are to strengthen and further trade relations; attract, educate and train necessary manpower, represent members at all levels of government and review and establish quality standards and procedures. The association represents over 125 Heating & Cooling Companies in Connecticut

CHCC opposes **SB-63**, An Act Mandating Employers Provide Paid Sick Leave.

The economic recession has taken a toll on all industry sectors across the state. Connecticut businesses are already struggling. Now is not the time to add another mandate that will drive up the cost of doing business.

The one-size-fits-all approach that this bill has does not work. For companies and industries that use seasonal or part-time workers, mandatory paid time off policies are unworkable and will weaken their productivity and operations. Furthermore, companies need the flexibility to design wage and benefit packages that meet the needs of their specific company and industry.

When businesses, especially small ones, are faced with inflexible government mandates, many companies may simply decide to stay small rather than expand and add jobs to the economy or have to close their doors altogether. These options do not benefit anyone: the employer, employees or the economy of the state of Connecticut.

Therefore, we respectfully urge the committee to **REJECT SB-63**.

*For more information, please contact Jennifer Jennings at CHCC, 22 Skyview Terrace, Manchester, CT 06040 or [jjennings@chcca.net](mailto:jjennings@chcca.net), Tel., 860-533-1163.*