



Recycled Paper

February 22, 2010

To Members of the Labor Committee:

My name is Russell Paine and I am the Vice President at Paine's Inc. I am the third generation in a family business that was started by my grandfather in 1929 and has been owner operated since the beginning and remains so today. We are located in East Granby, CT. and are proud to provide our customers with excellent recycling and waste removal service in and around Hartford County.

I am writing to voice my opposition to SB-63, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

Allowing this proposal to pass will impose an undue burden on my company, employees and my customers. My brother and I take a great deal of pride in providing our employees and their families with the best benefits and our customers with great service. I find it hard to ignore the plain and simple fact that if passed, the very employees this bill purports to protect would ultimately be the first ones hurt by its passing. Companies cannot and will not invest in the future to expand their businesses, improve employee benefits and create the new jobs that Connecticut needs so desperately if the cost of doing business continues to sky rocket and our customers decline. Costs are relative, and customers will only pay so much. If you want the businesses in Connecticut to stay in business find a way that works for everyone.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Russell Paine
Vice President

Paine's Inc., Recycling & Rubbish Removal

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