



NEW HAVEN CENTRAL HOSPITAL FOR VETERINARY MEDICINE

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To Members of the Labor Committee:

My name is Ken Aldrich and I am the Director of the New Haven Central Hospital for Veterinary Medicine, Inc. in New Haven, CT.

I am writing to again voice my opposition to SB-63, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

We are a business with roughly 70 staff members and we struggle to provide our employees appropriate benefits, including paid sick leave, Simple IRA, disability insurance, health insurance, etc. We do this because we believe it to be right and so that we can remain competitive for recruiting. Making paid sick time mandatory would increase our costs for part-time workers and would likely cause us to pull back on other benefits, including the reduction in our health insurance premium contributions. We have already this past year had to drop our retirement matching contribution from 3% to 1% and reduced many staff members' hours by 10%.

SB-63 is a concept that may sound good on paper but will be detrimental to both businesses and workers. The last year has seen many companies disappear and many others struggle to stay above water. The last thing the state economic climate needs is more mandated expenses.

I urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Kenneth Aldrich
Hospital Director