



i-MARK

February 25, 2010

Connecticut State Senate Labor Committee
Legislative Office Building
Hartford, CT

Dear Committee Members:

i-MARK flatly cannot afford a 30% increase in sick-time expense. We offer a generous sick time and personal time policy in line with USA-based standards for our industry. We will need to reduce our workforce to compensate for this additional cost of doing business. For the life of me, I cannot understand how the Labor Committee can be so fixated on imposing excessive labor benefit costs on Connecticut employers at a time when US industries are dying faster than we can keep count.

The Connecticut economy is fighting for its life. This dilemma has a direct negative impact on your constituents' employability, a much more serious need of theirs, I believe. I strongly implore you to re-focus your energies as an advocate of laborers' rights, to pass legislation that will support job creation in existing and new businesses that make GDP products or deliver GDP-based services here in Connecticut.

An out-of-work labor force will not happily tout wonderful new and free benefits mandated by their legislators while waiting in the unemployment line or waiting for their welfare checks. The majority of Connecticut workers are employed by small businesses that need government support to grow our workforces and not burden us with mandates that force us to shrink them while giving more benefits to fewer workers.

Just ask those who are out of work today what they would choose: learn about better benefits waiting for them if they can ever find a job in Connecticut - or keep their USA-competitive benefits and remain gainfully employed?

Please act responsibly for the welfare of Connecticut's economy. Do not pass Senate Bill 63.

Thank you,

Del Merenda

President
i-MARK, Inc.

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