



General Assembly

**Amendment**

January Session, 2009

LCO No. 9053

**\*HB0618709053SR0\***

Offered by:

SEN. RORABACK, 30<sup>th</sup> Dist.

SEN. DEBICELLA, 21<sup>st</sup> Dist.

To: Subst. House Bill No. 6187

File No. 981

Cal. No. 706

(As Amended by House Amendment Schedule "A")

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

---

1 Strike subdivision (3) of section 1 in its entirety and insert the  
2 following in lieu thereof:

3 "(3) "Employee" means any person eighteen years of age or older  
4 engaged in service to an employer in the business of the employer who  
5 is not subject to a collective bargaining agreement and has worked a  
6 minimum of five hundred twenty hours for an employer within the  
7 past twelve months and is (A) paid on an hourly basis, or (B) not  
8 exempt from the minimum wage and overtime compensation  
9 requirements of the Fair Labor Standards Act of 1938 and the  
10 regulations promulgated thereunder, as amended from time to time.  
11 Employee does not include (i) day or temporary workers, and (ii)  
12 employees of any constituent unit of the state system of higher  
13 education, as defined in section 10a-1 of the general statutes, who are

14 part-time or adjunct faculty members, university assistants working  
15 less than twenty hours per week, educational assistants or other part-  
16 time professional employees;"

17 Strike subsection (e) of section 2 and insert the following in lieu  
18 thereof:

19 "(e) Nothing in sections 1 to 5, inclusive, of this act shall be  
20 construed to (1) prevent employers from providing more paid sick  
21 leave than is required under this section and section 3 of this act, or  
22 diminish any rights provided to any employee under a collective  
23 bargaining agreement, or (3) preempt or override the terms of any  
24 collective bargaining agreement."