



General Assembly

**Amendment**

January Session, 2009

LCO No. 9039

**\*HB0618709039SR0\***

Offered by:

SEN. RORABACK, 30<sup>th</sup> Dist.

SEN. DEBICELLA, 21<sup>st</sup> Dist.

To: Subst. House Bill No. 6187

File No. 981

Cal. No. 706

(As Amended by House Amendment Schedule "A")

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

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1 Strike subsection (a) of section 2 in its entirety and insert the  
2 following in lieu thereof:

3 "Sec. 2. (NEW) (*Effective January 1, 2010*) (a) Each employer shall  
4 provide paid sick leave annually to each of such employer's employees  
5 in the state. Such paid sick leave shall accrue (1) from the  
6 commencement of an employee's eligibility, (2) at a rate of one hour of  
7 paid sick leave for each forty hours worked by an employee, and (3) in  
8 one-hour increments up to a maximum of (A) thirty-two hours for  
9 calendar year 2010, and (B) forty hours for calendar year 2011 and each  
10 year thereafter. Each employee shall be entitled to carry over up to  
11 forty unused accrued hours of paid sick leave from the current  
12 calendar year to the following calendar year, but no employee shall be  
13 entitled to (i) use more than the maximum number of accrued hours,

14 as described in subdivision (3) of this subsection, in any year, and (ii)  
15 use paid sick leave during any work day in which they are not  
16 scheduled to work."