



General Assembly

January Session, 2009

**Amendment**

LCO No. 9022

**\*HB0618709022SR0\***

Offered by:

SEN. RORABACK, 30<sup>th</sup> Dist.

SEN. DEBICELLA, 21<sup>st</sup> Dist.

To: Subst. House Bill No. 6187

File No. 981

Cal. No. 706

(As Amended by House Amendment Schedule "A")

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

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1 Strike subsection (b) of section 3 in its entirety and insert the  
2 following in lieu thereof:

3 "(b) If an employee's need to use paid sick leave is foreseeable, an  
4 employer may require advance notice, not to exceed seven days prior  
5 to the date such leave is to begin, of the intention to use such leave. If  
6 an employee's need for such leave is not foreseeable, an employer may  
7 require an employee to give notice of such intention as soon as  
8 practicable. An employer may require reasonable documentation that  
9 such leave is being taken for the purpose permitted under subsection  
10 (a) of this section. If such leave is permitted under subdivision (1) or  
11 (2) of subsection (a) of this section, documentation signed by a health  
12 care provider who is treating the employee or the employee's child  
13 indicating the need for the number of days of such leave shall be

14 considered reasonable documentation. If such leave is permitted under  
15 subdivision (3) of subsection (a) of this section, a court record or  
16 documentation signed by an employee or volunteer working for a  
17 victim services organization, an attorney, a police officer or other  
18 counselor involved with the employee shall be considered reasonable  
19 documentation."