



General Assembly

Amendment

January Session, 2009

LCO No. 8600

HB0618708600HRO

Offered by:
REP. MINER, 66th Dist.

To: Subst. House Bill No. 6187 File No. 981 Cal. No. 109

(As Amended by House Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subsection (b) of section 3 in its entirety and insert the
2 following in lieu thereof:

3 "(b) If an employee's need to use paid sick leave is foreseeable, an
4 employer may require advance notice, not to exceed seven days prior
5 to the date such leave is to begin, of the intention to use such leave. If
6 an employee's need for such leave is not foreseeable, an employer may
7 require an employee to give notice of such intention as soon as
8 practicable. An employer may require reasonable documentation that
9 such leave is being taken for the purpose permitted under subsection
10 (a) of this section. If such leave is permitted under subdivision (1) or
11 (2) of subsection (a) of this section, documentation signed by a health
12 care provider who is treating the employee or the employee's child
13 indicating the need for the number of days of such leave shall be
14 considered reasonable documentation. If such leave is permitted under

15 subdivision (3) of subsection (a) of this section, a court record or
16 documentation signed by an employee or volunteer working for a
17 victim services organization, an attorney, a police officer or other
18 counselor involved with the employee shall be considered reasonable
19 documentation."