



General Assembly

Amendment

January Session, 2009

LCO No. 8581

HB0618708581HRO

Offered by:
REP. MINER, 66th Dist.

To: Subst. House Bill No. 6187 File No. 981 Cal. No. 109

(As Amended by House Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage and applicable to taxable years*
4 *commencing on or after January 1, 2010*) (a) As used in this section:

5 (1) "Costly state mandate" means any constitutional, statutory or
6 executive action, excluding any order issued by a state court and any
7 legislation necessary to comply with a federal mandate, and any such
8 action which would require a municipality to provide employee
9 benefits in excess of the level of such benefits in place on or before the
10 effective date of this section, provided such action requires a
11 municipality to establish, expand or modify its activities to reasonably
12 necessitate additional expenditures from local revenues equal to the
13 lesser of one hundred thousand dollars or one-half of one per cent of

14 the total amount of the general operating budget of the municipality
15 for the fiscal year prior to the fiscal year in which such additional
16 expenditures are required. "Employee benefits" shall include, but not
17 be limited to, paid sick leave and other paid leave, as defined in
18 subsection (c) of section 2 of this act; and

19 (2) "Municipality" means any town, consolidated town and city or
20 consolidated town and borough.

21 (b) On and after January 1, 2010, the General Assembly shall not
22 enact any costly state mandate unless two-thirds of the members of
23 both houses vote affirmatively to do so."