



General Assembly

**Amendment**

January Session, 2009

LCO No. 8560

**\*HB0618708560HRO\***

Offered by:  
REP. STRIPP, 135<sup>th</sup> Dist.

To: Subst. House Bill No. 6187      File No. 981      Cal. No. 109

(As Amended by House Amendment Schedule "A")

**"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."**

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1      Strike subdivision (3) of section 1 in its entirety and insert the  
2      following in lieu thereof:

3      "(3) "Employee" means any person eighteen years of age or older  
4      engaged in service to an employer in the business of the employer who  
5      has worked a minimum of five hundred twenty hours for an employer  
6      within the past twelve months and is (A) paid on an hourly basis, or  
7      (B) not exempt from the minimum wage and overtime compensation  
8      requirements of the Fair Labor Standards Act of 1938 and the  
9      regulations promulgated thereunder, as amended from time to time.  
10     "Employee" does not include (i) day or temporary workers, (ii) any  
11     individual performing work pursuant to a contract under section 31-53  
12     or 31-54 of the general statutes, and (iii) employees of any constituent  
13     unit of the state system of higher education, as defined in section 10a-1  
14     of the general statutes, who are part-time or adjunct faculty members,

15 university assistants working less than twenty hours per week,  
16 educational assistants or other part-time professional employees;"