



General Assembly

Amendment

January Session, 2009

LCO No. **8548**

HB0618708548HR0

Offered by:

REP. CAFERO, 142nd Dist.

REP. NOUJAIM, 74th Dist.

REP. AMAN, 14th Dist.

To: Subst. House Bill No. **6187**

File No. 981

Cal. No. 109

(As Amended by House Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subdivision (3) of section 1 in its entirety and insert the
2 following in lieu thereof:

3 "(3) "Employee" means any person eighteen years of age or older
4 engaged in service to an employer in the business of the employer who
5 is not subject to a collective bargaining agreement and has worked a
6 minimum of five hundred twenty hours for an employer within the
7 past twelve months and is (A) paid on an hourly basis, or (B) not
8 exempt from the minimum wage and overtime compensation
9 requirements of the Fair Labor Standards Act of 1938 and the
10 regulations promulgated thereunder, as amended from time to time.
11 Employee does not include (i) day or temporary workers, and (ii)
12 employees of any constituent unit of the state system of higher

13 education, as defined in section 10a-1 of the general statutes, who are
14 part-time or adjunct faculty members, university assistants working
15 less than twenty hours per week, educational assistants or other part-
16 time professional employees;"

17 Strike subsection (e) of section 2 and insert the following in lieu
18 thereof:

19 "(e) Nothing in sections 1 to 5, inclusive, of this act shall be
20 construed to (1) prevent employers from providing more paid sick
21 leave than is required under this section and section 3 of this act, or
22 diminish any rights provided to any employee under a collective
23 bargaining agreement, or (3) preempt or override the terms of any
24 collective bargaining agreement."