



General Assembly

January Session, 2009

Amendment

LCO No. 8541

HB0618708541HR0

Offered by:

REP. WILLIAMS, 68th Dist.

REP. MAZUREK, 80th Dist.

To: Subst. House Bill No. 6187

File No. 981

Cal. No. 109

(As Amended by House Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subdivision (3) of section 1 in its entirety and insert the
2 following in lieu thereof:

3 "(3) "Employee" means any person eighteen years of age or older
4 engaged in service to an employer in the business of the employer who
5 has worked a minimum of five hundred twenty hours for an employer
6 within the past twelve months and is (A) paid on an hourly basis, or
7 (B) not exempt from the minimum wage and overtime compensation
8 requirements of the Fair Labor Standards Act of 1938 and the
9 regulations promulgated thereunder, as amended from time to time.
10 Employee does not include (i) day or temporary workers, (ii) part-time
11 employees, and (iii) employees of any constituent unit of the state
12 system of higher education, as defined in section 10a-1 of the general
13 statutes, who are part-time or adjunct faculty members, university

14 assistants working less than twenty hours per week, educational
15 assistants or other part-time professional employees;"

16 Strike subdivisions (6) and (7) of section 1 and insert the following
17 in lieu thereof:

18 "(6) "Part-time employee" means an employee holding a position
19 normally requiring less than thirty-five hours of service in each week;

20 (7) "Retaliatory personnel action" means any termination,
21 suspension, constructive discharge, demotion, unfavorable
22 reassignment, refusal to promote, disciplinary action or other adverse
23 employment action taken by an employer against an employee; and

24 (8) "Sexual assault" means any act that constitutes a violation of
25 section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a of
26 the general statutes."