



General Assembly

Amendment

January Session, 2009

LCO No. 8538

HB0618708538HRO

Offered by:

REP. CAFERO, 142nd Dist.

REP. AMAN, 14th Dist.

REP. COUTU, 47th Dist.

REP. SAWYER, 55th Dist.

To: Subst. House Bill No. 6187

File No. 981

Cal. No. 109

(As Amended by House Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subdivision (3) of section 1 in its entirety and insert the
2 following in lieu thereof:

3 "(3) "Employee" means any person eighteen years of age or older
4 engaged in service to an employer in the business of the employer who
5 has worked a minimum of five hundred twenty hours for an employer
6 within the past twelve months and is (A) paid on an hourly basis, or
7 (B) not exempt from the minimum wage and overtime compensation
8 requirements of the Fair Labor Standards Act of 1938 and the
9 regulations promulgated thereunder, as amended from time to time.
10 Employee does not include (i) day or temporary workers, (ii)
11 employees of nonprofit employers, and (iii) employees of any

12 constituent unit of the state system of higher education, as defined in
13 section 10a-1 of the general statutes, who are part-time or adjunct
14 faculty members, university assistants working less than twenty hours
15 per week, educational assistants or other part-time professional
16 employees;"