



General Assembly

Amendment

January Session, 2009

LCO No. 8533

HB0618708533HR0

Offered by:

REP. CANDELORA, 86th Dist.

REP. NOUJAIM, 74th Dist.

To: Subst. House Bill No. 6187

File No. 981

Cal. No. 109

(As Amended by House Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

1 Strike subdivision (3) of section 1 in its entirety and insert the
2 following in lieu thereof:

3 "(3) "Employee" means any person eighteen years of age or older
4 engaged in service to an employer in the business of the employer who
5 has worked a minimum of five hundred twenty hours for an employer
6 within the past twelve months and is (A) paid on an hourly basis, or
7 (B) not exempt from the minimum wage and overtime compensation
8 requirements of the Fair Labor Standards Act of 1938 and the
9 regulations promulgated thereunder, as amended from time to time.
10 Employee does not include (i) day or temporary workers or any
11 employee of an employer who receives ten days or more of paid
12 vacation or personal time per year, and chooses to use six of such days
13 per calendar year for the purposes of paid sick days, and (ii)

14 employees of any constituent unit of the state system of higher
15 education, as defined in section 10a-1 of the general statutes, who are
16 part-time or adjunct faculty members, university assistants working
17 less than twenty hours per week, educational assistants or other part-
18 time professional employees;"