



General Assembly

Amendment

January Session, 2009

LCO No. 8492

HB0653408492HRO

Offered by:

REP. NOUJAIM, 74th Dist.

REP. AMAN, 14th Dist.

To: Subst. House Bill No. 6534

File No. 555

Cal. No. 378

"AN ACT CONCERNING LABOR UNION AUTHORIZATION CARD CHECKS."

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- 1 In line 43, after "(b)" insert "(1)"
- 2 In line 48, strike "(1)" and insert "(A)" in lieu thereof
- 3 In line 50, strike "(2)" and insert "(B)" in lieu thereof
- 4 After line 69, insert the following:
- 5 "(2) Any employee organization seeking to be the exclusive
- 6 representative of employees in a bargaining unit, which demonstrates
- 7 that the employees have shown a preference to designate such
- 8 employee organization to be the exclusive representative of the unit by
- 9 circulating authorization cards indicating such preference, shall, for
- 10 each authorization card: (A) Explain to the employee receiving the
- 11 card the implications of joining such employee organization,
- 12 including, but not limited to, the potential reduction in wages as a
- 13 result of employee organization dues and the percentage of each dollar

14 of such dues collected by the employee organization that the employee
15 organization uses for political purposes, (B) require the employee
16 provide a signature and a statement indicating that the person offering
17 such card complied with subparagraph (A) of this subsection, and (C)
18 provide the signature of the person offering such card to the employee
19 indicating that such person has complied with subparagraph (A) of
20 this subdivision. For the purposes of this subdivision, "uses for
21 political purposes" means supporting candidates for political office,
22 lobbying, as defined in section 1-91, or promoting a political cause or
23 viewpoint on a political issue. Any authorization card that does not
24 meet the requirements of this subsection shall be deemed invalid by
25 the board."

26 In line 163, after "(2)" insert "(A)"

27 In line 169, strike "(A)" and insert "(i)" in lieu thereof

28 In line 170, strike "(B)" and insert "(ii)" in lieu thereof

29 After line 189, insert the following:

30 "(B) Any employee organization seeking to be the exclusive
31 representative of employees in a bargaining unit, which demonstrates
32 that the employees have shown a preference to designate such
33 employee organization to be the exclusive representative of the unit by
34 circulating authorization cards indicating such preference, shall, for
35 each authorization card: (i) Explain to the employee receiving the card
36 the implications of joining such employee organization, including, but
37 not limited to, the potential reduction in wages as a result of employee
38 organization dues and the percentage of each dollar of such dues
39 collected by the employee organization that the employee organization
40 uses for political purposes, (ii) require the employee provide a
41 signature and a statement indicating that the person offering such card
42 complied with subparagraph (B)(i) of this subdivision, and (iii)
43 provide the signature of the person offering such card to the employee
44 indicating that such person has complied with subparagraph (B)(i) of
45 this subdivision. For the purposes of this subparagraph, "uses for

46 political purposes" means supporting candidates for political office,
47 lobbying, as defined in section 1-91, or promoting a political cause or
48 viewpoint on a political issue. Any authorization card that does not
49 meet the requirements of this subparagraph shall be deemed invalid
50 by the board."