



General Assembly

**Amendment**

January Session, 2009

LCO No. 7852

\*SB0092007852SD0\*

Offered by:

SEN. PRAGUE, 19<sup>th</sup> Dist.

REP. RYAN, 139<sup>th</sup> Dist.

To: Subst. Senate Bill No. 920

File No. 251

Cal. No. 227

**"AN ACT CLARIFYING PENSION OBLIGATIONS OF CONTRACTORS AND SUBCONTRACTORS."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. Section 31-53 of the general statutes is repealed and the  
4 following is substituted in lieu thereof (*Effective October 1, 2009*):

5 (a) Each contract for the construction, remodeling, refinishing,  
6 refurbishing, rehabilitation, alteration or repair of any public works  
7 project by the state or any of its agents, or by any political subdivision  
8 of the state or any of its agents, shall contain the following provision:

9 "The wages paid on an hourly basis to any person performing the  
10 work of any mechanic, laborer or worker on the work herein  
11 contracted to be done and the amount of payment or contribution paid  
12 or payable on behalf of each such person to any employee welfare  
13 fund, as defined in subsection [(h)] (i) of this section, shall be at a rate  
14 equal to the rate customary or prevailing for the same work in the

15 same trade or occupation in the town in which such public works  
16 project is being constructed. Any contractor who is not obligated by  
17 agreement to make payment or contribution on behalf of such persons  
18 to any such employee welfare fund shall pay to each mechanic, laborer  
19 or worker as part of such person's wages the amount of payment or  
20 contribution for such person's classification on each pay day."

21 (b) Any contractor or subcontractor who knowingly or wilfully  
22 employs any mechanic, laborer or worker in the construction,  
23 remodeling, refinishing, refurbishing, rehabilitation, alteration or  
24 repair of any public works project for or on behalf of the state or any of  
25 its agents, or any political subdivision of the state or any of its agents,  
26 at a rate of wage on an hourly basis that is less than the rate customary  
27 or prevailing for the same work in the same trade or occupation in the  
28 town in which such public works project is being constructed,  
29 remodeled, refinished, refurbished, rehabilitated, altered or repaired,  
30 or who fails to pay the amount of payment or contributions paid or  
31 payable on behalf of each such person to any employee welfare fund,  
32 or in lieu thereof to the person, as provided by subsection (a) of this  
33 section, shall be fined not less than two thousand five hundred dollars  
34 but not more than five thousand dollars for each offense and (1) for the  
35 first violation, shall be disqualified from bidding on contracts with the  
36 state or any political subdivision until the contractor or subcontractor  
37 has made full restitution of the back wages owed to such persons and  
38 for an additional six months thereafter, and (2) for subsequent  
39 violations, shall be disqualified from bidding on contracts with the  
40 state or any political subdivision until the contractor or subcontractor  
41 has made full restitution of the back wages owed to such persons and  
42 for not less than an additional two years thereafter. In addition, if it is  
43 found by the contracting officer representing the state or political  
44 subdivision of the state that any mechanic, laborer or worker  
45 employed by the contractor or any subcontractor directly on the site  
46 for the work covered by the contract has been or is being paid a rate of  
47 wages less than the rate of wages required by the contract to be paid as  
48 required by this section, the state or contracting political subdivision of

49 the state may (A) by written notice to the contractor, terminate such  
50 contractor's right to proceed with the work or such part of the work as  
51 to which there has been a failure to pay said required wages and to  
52 prosecute the work to completion by contract or otherwise, and the  
53 contractor and the contractor's sureties shall be liable to the state or the  
54 contracting political subdivision for any excess costs occasioned the  
55 state or the contracting political subdivision thereby, or (B) withhold  
56 payment of money to the contractor or subcontractor. The contracting  
57 department of the state or the political subdivision of the state shall,  
58 not later than two days after taking such action, notify the Labor  
59 Commissioner, in writing, of the name of the contractor or  
60 subcontractor, the project involved, the location of the work, the  
61 violations involved, the date the contract was terminated, and steps  
62 taken to collect the required wages.

63 (c) The Labor Commissioner may make complaint to the proper  
64 prosecuting authorities for the violation of any provision of subsection  
65 (b) of this section.

66 (d) For the purpose of predetermining the prevailing rate of wage  
67 on an hourly basis and the amount of payment or contributions paid or  
68 payable on behalf of each person to any employee welfare fund, as  
69 defined in subsection [(h)] (i) of this section, in each town where such  
70 contract is to be performed, the Labor Commissioner shall (1) hold a  
71 hearing at any required time to determine the prevailing rate of wages  
72 on an hourly basis and the amount of payment or contributions paid or  
73 payable on behalf of each person to any employee welfare fund, as  
74 defined in subsection [(h)] (i) of this section, upon any public work  
75 within any specified area, and shall establish classifications of skilled,  
76 semiskilled and ordinary labor, or (2) adopt and use such appropriate  
77 and applicable prevailing wage rate determinations as have been made  
78 by the Secretary of Labor of the United States under the provisions of  
79 the Davis-Bacon Act, as amended.

80 (e) The Labor Commissioner shall determine the prevailing rate of  
81 wages on an hourly basis and the amount of payment or contributions

82 paid or payable on behalf of such person to any employee welfare  
83 fund, as defined in subsection [(h)] (i) of this section, in each locality  
84 where any such public work is to be constructed, and the agent  
85 empowered to let such contract shall contact the Labor Commissioner,  
86 at least ten but not more than twenty days prior to the date such  
87 contracts will be advertised for bid, to ascertain the proper rate of  
88 wages and amount of employee welfare fund payments or  
89 contributions and shall include such rate of wage on an hourly basis  
90 and the amount of payment or contributions paid or payable on behalf  
91 of each person to any employee welfare fund, as defined in subsection  
92 [(h)] (i) of this section, or in lieu thereof the amount to be paid directly  
93 to each person for such payment or contributions as provided in  
94 subsection (a) of this section for all classifications of labor in the  
95 proposal for the contract. The rate of wage on an hourly basis and the  
96 amount of payment or contributions to any employee welfare fund, as  
97 defined in subsection [(h)] (i) of this section, or cash in lieu thereof, as  
98 provided in subsection (a) of this section, shall, at all times, be  
99 considered as the minimum rate for the classification for which it was  
100 established. Prior to the award of any contract subject to the provisions  
101 of this section, such agent shall certify in writing to the Labor  
102 Commissioner the total dollar amount of work to be done in  
103 connection with such public works project, regardless of whether such  
104 project consists of one or more contracts. Upon the award of any  
105 contract subject to the provisions of this section, the contractor to  
106 whom such contract is awarded shall certify, under oath, to the Labor  
107 Commissioner the pay scale to be used by such contractor and any of  
108 the contractor's subcontractors for work to be performed under such  
109 contract.

110 (f) Each employer subject to the provisions of this section or section  
111 31-54 shall (1) keep, maintain and preserve such records relating to the  
112 wages and hours worked by each person performing the work of any  
113 mechanic, laborer and worker and a schedule of the occupation or  
114 work classification at which each person performing the work of any  
115 mechanic, laborer or worker on the project is employed during each

116 work day and week in such manner and form as the Labor  
117 Commissioner establishes to assure the proper payments due to such  
118 persons or employee welfare funds under this section or section 31-54,  
119 regardless of any contractual relationship alleged to exist between the  
120 contractor and such person, and (2) submit monthly to the contracting  
121 agency a certified payroll that shall consist of a complete copy of such  
122 records accompanied by a statement signed by the employer that  
123 indicates (A) such records are correct; (B) the rate of wages paid to  
124 each person performing the work of any mechanic, laborer or worker  
125 and the amount of payment or contributions paid or payable on behalf  
126 of each such person to any employee welfare fund, as defined in  
127 subsection [(h)] (i) of this section, are not less than the prevailing rate  
128 of wages and the amount of payment or contributions paid or payable  
129 on behalf of each such person to any employee welfare fund, as  
130 determined by the Labor Commissioner pursuant to subsection (d) of  
131 this section, and not less than those required by the contract to be paid;  
132 (C) the employer has complied with the provisions of this section and  
133 section 31-54; (D) each such person is covered by a workers'  
134 compensation insurance policy for the duration of such person's  
135 employment, which shall be demonstrated by submitting to the  
136 contracting agency the name of the workers' compensation insurance  
137 carrier covering each such person, the effective and expiration dates of  
138 each policy and each policy number; (E) the employer does not receive  
139 kickbacks, as defined in 41 USC 52, from any employee or employee  
140 welfare fund; and (F) pursuant to the provisions of section 53a-157a,  
141 the employer is aware that filing a certified payroll which the  
142 employer knows to be false is a class D felony for which the employer  
143 may be fined up to five thousand dollars, imprisoned for up to five  
144 years, or both. This subsection shall not be construed to prohibit a  
145 general contractor from relying on the certification of a lower tier  
146 subcontractor, provided the general contractor shall not be exempted  
147 from the provisions of section 53a-157a if the general contractor  
148 knowingly relies upon a subcontractor's false certification.  
149 Notwithstanding the provisions of section 1-210, the certified payroll  
150 shall be considered a public record and every person shall have the

151 right to inspect and copy such records in accordance with the  
152 provisions of section 1-212. The provisions of subsections (a) and (b) of  
153 section 31-59 and sections 31-66 and 31-69 that are not inconsistent  
154 with the provisions of this section or section 31-54 apply to this section.  
155 Failing to file a certified payroll pursuant to subdivision (2) of this  
156 subsection is a class D felony for which the employer may be fined up  
157 to five thousand dollars, imprisoned for up to five years, or both. A  
158 general contractor or subcontractor may, in good faith, rely on the  
159 certification of a lower tier subcontractor as an affirmative defense to  
160 an action brought by the Labor Commissioner to collect unpaid  
161 benefits on behalf of an employee of such lower tier subcontractor if  
162 the general contractor requires the subcontractor to provide (i) a  
163 payment bond on the public works project, or (ii) sufficient verification  
164 from the pension and benefit fund administrator of the relevant fund  
165 that the amount of payment or contributions required to be paid on  
166 behalf of each such person to any employee welfare fund, as defined in  
167 subsection (i) of this section, has been paid.

168 (g) Any contractor or subcontractor who is required by the Labor  
169 Department to make any payment as a result of any lower tier  
170 contractor's or subcontractor's failure to pay wages or benefits shall  
171 have the same right of recourse for payments that an employee would  
172 have to collect from an employer pursuant to section 31-72.

173 [(g)] (h) The provisions of this section do not apply where the total  
174 cost of all work to be performed by all contractors and subcontractors  
175 in connection with new construction of any public works project is less  
176 than four hundred thousand dollars or where the total cost of all work  
177 to be performed by all contractors and subcontractors in connection  
178 with any remodeling, refinishing, refurbishing, rehabilitation,  
179 alteration or repair of any public works project is less than one  
180 hundred thousand dollars.

181 [(h)] (i) As used in this section, section 31-54 and section 31-89a, as  
182 amended by this act, "employee welfare fund" means any trust fund  
183 established by one or more employers and one or more labor

184 organizations or one or more other third parties not affiliated with the  
185 employers to provide from moneys in the fund, whether through the  
186 purchase of insurance or annuity contracts or otherwise, benefits  
187 under an employee welfare plan; provided such term shall not include  
188 any such fund where the trustee, or all of the trustees, are subject to  
189 supervision by the Banking Commissioner of this state or any other  
190 state or the Comptroller of the Currency of the United States or the  
191 Board of Governors of the Federal Reserve System, and "benefits under  
192 an employee welfare plan" means one or more benefits or services  
193 under any plan established or maintained for persons performing the  
194 work of any mechanics, laborers or workers or their families or  
195 dependents, or for both, including, but not limited to, medical, surgical  
196 or hospital care benefits; benefits in the event of sickness, accident,  
197 disability or death; benefits in the event of unemployment, or  
198 retirement benefits.

199 Sec. 2. Subsection (a) of section 31-53b of the general statutes is  
200 repealed and the following is substituted in lieu thereof (*Effective*  
201 *October 1, 2009*):

202 (a) Each contract for a public works project entered into on or after  
203 July 1, 2009, by the state or any of its agents, or by any political  
204 subdivision of the state or any of its agents, described in subsection  
205 [(g)] (h) of section 31-53, as amended by this act, shall contain a  
206 provision requiring that each contractor furnish proof with the weekly  
207 certified payroll form for the first week each employee begins work on  
208 such project that any person performing the work of a mechanic,  
209 laborer or worker pursuant to the classifications of labor under section  
210 31-53, as amended by this act, on such public works project, pursuant  
211 to such contract, has completed a course of at least ten hours in  
212 duration in construction safety and health approved by the federal  
213 Occupational Safety and Health Administration or, has completed a  
214 new miner training program approved by the Federal Mine Safety and  
215 Health Administration in accordance with 30 CFR 48 or, in the case of  
216 telecommunications employees, has completed at least ten hours of  
217 training in accordance with 29 CFR 1910.268.

218 Sec. 3. Subsection (a) of section 31-89a of the general statutes is  
 219 repealed and the following is substituted in lieu thereof (*Effective*  
 220 *October 1, 2009*):

221 (a) Payments to employee welfare funds, as defined in subsection  
 222 [(h)] (i) of section 31-53, as amended by this act, which are past due  
 223 under the terms of a written contract or rules and regulations adopted  
 224 by the trustees of such funds shall be considered as wages for the  
 225 purpose of section 31-72."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2009</i>	31-53
Sec. 2	<i>October 1, 2009</i>	31-53b(a)
Sec. 3	<i>October 1, 2009</i>	31-89a(a)