



Connecticut Alarm & Systems Integrators Association

**TESTIMONY OF  
JOHN YUSZA, JR.  
CONNECTICUT ALARM & SYSTEMS INTEGRATORS ASSOCIATION  
BEFORE THE  
LABOR COMMITTEE  
MARCH 3, 2009**

The Connecticut Alarm & Systems Integrators Association (CASIA) **opposes** **HB- 6534, An Act Concerning Labor Union Authorization Card Checks**. As written the measure would require the state Labor Relations Board investigate any complaint that is filed. One of our main concerns with this proposal is that there has been a push by the proponents of this measure to expand it to creating a card-check system.

In the current secret-ballot voting system that is conducted according to National Labor Relations Act (NLRA), employees cast their votes in a private, confidential setting free from coercion and intimidation by either union organizers or employers. Votes are subject to scrutiny only by the National Labor Relations Board (NLRB), which can impose stiff penalties for violations of these election laws.

Under a card-check system, a union would be recognized and established as the official employee bargaining unit merely if a majority of employees at a company signed a petition or card indicating their desire to organize and to have a particular union represent their interests.

CASIA opposes a card check system because it gives labor organizations a considerable advantage in the workplace by allowing them to organize employees more easily and without government safeguards that protect both the employers and the employees.

Connecticut must drastically improve our prospects for job creation and economic growth. Passage of this measure will not achieve that. Therefore, we urge **rejection** of HB-6534.

Thank you for the opportunity to present comments today.

*CASIA, a statewide trade association established in 1974, is comprised of alarm companies working together to protect lives and property through the responsible use of electrical security and fire alarm systems. Our members are professional and technically skilled and experienced in integrated systems for intrusion and fire systems, closed circuit television, telephone, intercom, home theater, access control systems and computer wiring.*