



Valassis Communications Inc.
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February 6, 2009

To Members of the Labor Committee:

My name is Leslie Lenser, Vice President, Human Resources, Valassis Communications, Inc. located at One Targeting Centre, Windsor, CT 06095.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

Our company has locations in 30 states. Because no other state has such a mandate, this legislation would make Connecticut a higher cost, less competitive and ultimately a less desirable place to do business.

As an organization we strive to offer consistent and comprehensive benefit and time off policies to all employees regardless of where they reside. We need the flexibility however, to determine what these plans and programs should be that best meets the needs of our employees, business demands and productivity needs.

I urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Leslie Lenser".

Leslie Lenser
Vice President, Human Resources