



PETER  
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PAUL

electronics co., inc.

480 John Downey Drive, P.O. Box 1180, New Britain, CT 06050  
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February 6, 2009

To Members of the Labor Committee:

My name is Judi Spreda, Human Resource Manager at Peter Paul Electronics Company, Inc. We are a manufacturer of solenoid valves in the great City of New Britain. We employ 140 Connecticut citizens and have been in New Britain continuously since 1946.

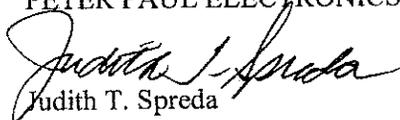
I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. We currently provide all regular employees with 3 paid sick and 2 paid personal days per year. This totals 40 hours of paid time off in addition to our vacation policy. This bill would allow a maximum of 52 hours of paid sick time per year. This will substantially increase our business costs and may force us to reevaluate the other benefits we provide our employees.

Peter Paul Electronics has committed its resources to growing our business here in Connecticut. We have undertaken a very aggressive lean journey over the last several years. We continue on this journey with the outcome of becoming a world class manufacturer. We have been involved with several programs recognized by the State of Connecticut that have not only created jobs, but also through incumbent worker training, we feel we have a very solid work force. We are also enhancing our in-house training programs to offer our employees classes in all areas of manufacturing. We are looking into the possibility of offering courses in life skills as well. If this bill is passed, the increased costs will have a direct negative effect on this journey.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut.

Thank you for your time. If you have any questions, please do not hesitate to contact me directly.

Yours truly  
PETER PAUL ELECTRONICS COMPANY, INC.

  
Judith T. Spreda  
Human Resource Manager