

# **mott** corporation

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February 4, 2009

To the membership of the Labor Committee:

My name is Roger Klene. I am the President and CEO of Mott Corporation, a manufacturing company employing 150 people in Farmington and Plainville.

This letter is written to oppose HB-6187 which would require Connecticut employers to provide up to fifty two (52) paid hours of sick leave each year to every qualified employee. At Mott, this equates to an estimated \$235,000 of additional cost that will directly inhibit our ability to compete in a global market. It may also force us to adjust our current employee benefits.

Proposals such as those contained in HB-6187 are irrational in light of the need for Connecticut to retain good paying jobs at a time when others are openly soliciting for companies like Mott to move elsewhere. We talk the talk of wanting to keep jobs in the State and then promote unnecessary employee benefits that reduce the ability of Connecticut company's to fairly compete for scarce business.

I urge you to reject this proposal and instead permit the business community to be responsive to the needs of its workers based on what is competitively affordable.

Sincerely,

A handwritten signature in cursive script that reads "Roger R. Klene".

Roger R. Klene  
President & CEO