



Premium Quality Products & Superior Service Since 1902

To Members of the Labor Committee:

My name is David M. Campbell, President of Ring's End, Inc., a Connecticut corporation since 1902 with multiple locations and 335 employees across Connecticut.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave to **all** hourly employees based primarily on hours worked. This proposal will substantially increase our business costs and will force us to reevaluate the other benefits we currently provide our employees at little or no cost. We presently provide all full time employees between 17 and 27 days of Paid Time Off (PTO) to use as they see fit as well as short and long term disability. Paid Sick Leave would cause unplanned absences and add costs, estimated to be over \$300,000.00 per year for our company.

Our business and employees are currently under a lot of stress from the current economic conditions; regrettably we have had to lay off over 50 people in the last 12 months. We are doing everything we can to avoid additional layoffs. The State continues to add costs; making it very difficult to keep jobs. We need our lawmakers to make the State of Connecticut more attractive for business, one-size-fits-all policies will only serve to hurt businesses and their employees.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

David M. Campbell