

*Raynard & Peirce Inc.*  
*96 Main Street – PO Box 847*  
*Canaan, CT 06018*

February 10, 2009

To: Connecticut Legislature, Labor & Public Employees Committee

From: Nicholas A. Fanelli, CLU, CPCU, CIC  
President, Raynard & Peirce Inc.  
Member of National Federation of Independent Business (NFIB)

Re: Testimony Opposing SB-715

SB – 715 - Is Connecticut not an “at will employment” state? Why must I provide the employee written reason for terminating the employee? I have the right to terminate; they have the right to leave.

Thank you.