



SB-365

February 24, 2009

Sarazin General Contractors, Inc. opposes the passage of SB-365. We oppose this bill because it is overly broad and would unreasonably restrict employers' ability to disseminate important information to employees.

We are particularly concerned with this legislation as it would bar legitimate and important communication from employer to employee, even when it is in the employees' best interest to be made aware of the employer's concern.

This bill goes too far down the road in limiting the protected right of freedom of speech and restricting employers in day-to-day operations.

This law is not only preempted by federal law, which has been thoughtfully crafted and refined over decades of case law to guarantee and protect employee rights while maintaining a careful balance in the critical areas of free speech and employee access to information, its anti-business message would discourage employers who have the option to relocate from moving to or staying in Connecticut.

A handwritten signature in black ink, appearing to read 'Debra Miller Sarazin', is written over a horizontal line.

Debra Miller Sarazin
President

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An affirmative action equal opportunity employer