



**UPDIKE, KELLY & SPELLACY, P.C.**

*Connecticut's law firm with a worldwide reach*

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 MERITAS LAW FIRMS WORLDWIDE

February 5, 2009

Re: Paid Sick Leave

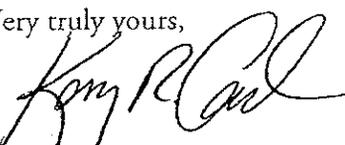
To Members of the Labor Committee

My name is Kerry R. Callahan, Principal and Chairman of the litigation department at Updike, Kelly & Spellacy, P.C., located at One State Street, Hartford, Connecticut.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our costs and could force us to reevaluate the other benefits we provide our employees. We and many of our peers provide our employees with generous compensation, leave and benefits package. Yet, we need flexibility, not mandates, so that we, as business owners, can adjust costs in lean times.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut.

Very truly yours,



Kerry R. Callahan, Esq.

KRC/dln

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