



# SPECIALTY PRINTING LLC

*Label Manufacturers*

February 4, 2009

To Members of the Labor Company:

My name is Robert G. Guertin and I am Chief Operating Officer/CFO at Specialty Printing, LLC in East Windsor, CT. We are a \$35 million manufacturer of pressure sensitive labels for the supermarket industry, specialty packaging for the U.S. Postal Service & other government agencies and sophisticated packaging products for the medical device marketplace.

We are privately held, a family-run business and have just recently celebrated thirty year of operation. We employ approximately 125 employees, most of whom work out of Connecticut. We treat our employees fairly and are constantly expanding our benefit programs as much as we can afford each year.

I am writing to voice our **strong** opposition to proposed HB-6187 which as I understand, will mandate employers with 50 or more employees to provide a minimum of one hour of paid time off for 40 hours an employee works, regardless of production/business needs or existing Paid Time Off (PTO) policies. In our opinion this bill, if enacted will place a significant financial burden on Connecticut based companies which are already struggling with competing in a global environment and one of the highest cost states to do business in.

In addition, given the current and projected economic conditions in the state of Connecticut, small manufactures are unable to absorb **any** additional costs at this time. Passing of this bill will undoubtedly result in reduction of other existing benefits we already provide to our employees and/ or future job losses.

Given this, Specialty Printing, and all of our 125 employees, urges you to reject this proposal and help focus your energies on more business-friendly legislatives changes that hopefully will stem the number of companies being forced to close their doors or leave the state.

Sincerely,

Specialty Printing, LLC

Robert G. Guertin  
Chief Operating Officer / CFO