



To Members of the Labor Committee:

My name is Lynn K. Giroux, Senior Vice President/Chief Administrative Officer at Essex Savings Bank in Essex, CT.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees. This mandate, as well as others, is not what the business community nor public needs in this climate or in the future.

We are a small community bank that offers extremely generous benefits to our employees. We operate in a highly regulated environment as a bank and to have State try to institute one more mandate unconscionable. In looking at other businesses that we serve, it is clear that this is not the time to be instituting this burden on them either. We are here to employ workers and are the State's friend.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Lynn K. Giroux  
SVP – Chief Admin. Officer