



## Colonial Bronze Company

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Fine Brass Hardware Since 1927

February 3, 2009

To Members of the Labor Committee:

I write to voice my opposition to HB-6187, which would require Connecticut employers of 50 or more employees to provide the average full time employee approximately 6 full days of paid sick leave per year, based on one paid hour of sick leave for every 40 hours worked.

While I can appreciate the rationale behind attempting to soften the financial blow on a family when an age earner is sick and unable to work, you cannot keep shifting the burden of the economic costs of life to the employer without negative consequences. Not all of us are UTC or Sikorsky. Yet we are all treated as though we were some deep well that continuously can be gone to whenever there is "unfairness" as a result of the common vicissitudes of life.

The cost of doing business in this State is already such that manufacturing jobs are disappearing faster than Republicans in the state legislature. I can assure you that passage of this bill will not improve the situation.

Should this bill pass, it will have absolutely no effect whatsoever on my business because the economy is so bad, we have laid off enough people to fall below the 50 employee prerequisite. However, in the event that the economy will one day allow me to rehire those individuals we were forced to lay off, I will have to review our other employee benefit costs and find a commensurate savings in order to afford this new cost. Health care coverage, unfortunately, would be the most likely place I would be able to reduce costs. As a result, the net impact on the employee would be at best a status quo and at worst, negative.

Please reject this proposal and work with the business community that creates the jobs that keeps the State from having to pay even more money out in the form of social services.

Thank you.

Yours truly,

A handwritten signature in black ink, appearing to read "Jamie Gregg". The signature is fluid and cursive.

Jamie Gregg  
CEO