



## Alcoa Power and Propulsion

Alcoa Howmet  
145 Price Road  
Winsted, CT 06098  
Tel: 860-379-3314  
Fax: 860-379-4239

February 6, 2009

To Members of the Labor Committee:

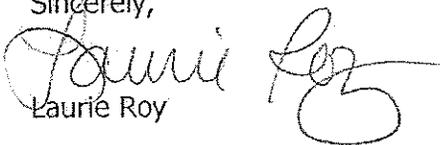
My name is Laurie Roy, Human Resources Manager at Alcoa Howmet located at 145 Price Road, Winsted, CT. We are precision machining facility employing 192 people.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

The safety and health of our employees is a priority for us. We offer a very competitive benefits package which includes paid sick time. We really need you and members of the legislature to support businesses and help us grow. It is already extremely difficult for Connecticut companies to remain competitive in today's global marketplace. Results of passing such a bill force businesses to close, relocate to another state that supports job growth or move work out of the US altogether. All of which means the loss of jobs for Connecticut, not to mention the impact on the families affected.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Sincerely,

  
Laurie Roy