



*Quality is Our Bottom Line*

5669

**Insurance Committee Public Hearing  
Tuesday, February 3, 2009**

**Connecticut Association of Health Plans**

**Testimony in Opposition to**

**HB 5669 AAC Employer Health Insurance Premium Payments for Terminated Employees.**

The Connecticut Association of Health Plans respectfully urges the Committee's rejection of HB 5669 AAC Health Insurance Premium Payments by Employers for Terminated Employees.

This bill would require that health plans remit premium payment to employers for an employee that is terminated or voluntarily leaves employment after the date of their departure. Legislation of this nature would pose a number of problems in the administration of health insurance. First, insurers don't often receive this type of information on a timely basis. In addition, there are cost sharing arrangements between employees and their employers that factor into the purchase of coverage and would have to be factored into any type of remittance. Perhaps most importantly, however, the proposal could potentially interfere in the administration of COBRA benefits making it difficult to determine when the benefit would begin and what the employee's responsibility would be. If the employee experiences a gap in coverage as a result, it could impact their ability to get coverage on an ongoing basis. At a time when the legislature is struggling to keep people insured, we believe this bill goes in the wrong direction and we would respectfully urge your rejection.

Thank you for your consideration.