LABOR AND PUBLIC EMPLOYEES COMMITTEE
VOTE TALLY SHEET

Bill No.: HB-5521 **Amendment Letter:**

AN ACT ELIMINATING CREDIT REPORTS AS A BASIS FOR EMPLOYMENT DECISIONS.

Chair: PRAGUE, E. **Motion:** OLSON, M. **Second:** LAMBERT, B.

Action: Joint Favorable Substitute

Language Change: Prohibits any employer from using information on an employees' or prospective employees' consumer credit report, as a basis of employment, unless (1) such information is subtantially related to the employee's current or potential job, (2) is required by law, or (3) the employer has reasonable cause to believe the employee has engaged in specific activity that constitutes a violation of the law. Permits any employee to file a complaint with the Department of Labor. Requires the Labor Commissioner to hold a hearing and impose a $500 fine for any employer found to have been in violation.

TOTALS	Voting	Yea	Nay	Abstain	Absent and Not Voting	Voice Vote
	11	8	3	0	0	

	yea	nay	abstain	absent
Sen. **Prague**, E. S19	X			
Rep. **Ryan**, K. 139	X			
Sen. **Gomes**, E. S23	X			
Rep. **O'Brien**, T. 024	X			
Sen. **Guglielmo**, A. S35		X		
Rep. **Noujaim**, S. 074		X		
Rep. **Aman**, W. 014		X		
Rep. **Esposito**, L. 116	X			
Rep. **Hewett**, E. 039	X			
Rep. **Lambert**, B. 118	X			
Rep. **Olson**, M. 046	X			

	yea	nay	abstain	absent

Vote date: 3/10/2009 4:53:00 PM

Correction date: