



General Assembly

January Session, 2009

Raised Bill No. 6277

LCO No. 2539

02539_____INS

Referred to Committee on Insurance and Real Estate

Introduced by:
(INS)

**AN ACT CONCERNING HEALTH INSURANCE COVERAGE FOR
SMALL EMPLOYERS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subdivision (3) of section 38a-564 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *January 1, 2010*):

4 (3) "Eligible employee" means an employee who works [on a full-
5 time basis,] with a normal work week of [thirty] twenty or more hours
6 and includes a sole proprietor, a partner of a partnership or an
7 independent contractor, provided such sole proprietor, partner or
8 contractor is included as an employee under a health care plan of a
9 small employer but does not include an employee who works on a
10 [part-time] seasonal, temporary or substitute basis. "Eligible employee"
11 shall include any employee who is not actively at work but is covered
12 under the small employer's health insurance plan pursuant to workers'
13 compensation, continuation of benefits pursuant to federal extension
14 requirements established by the Consolidated Omnibus Budget
15 Reconciliation Act of 1985 (P.L. 99-272), as amended, (COBRA) or other
16 applicable laws. Such employees shall not be counted as eligible

17 employees for the purposes of [subsection] subdivision (4) of this
18 section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>January 1, 2010</i>	38a-564(3)

Statement of Purpose:

To amend the definition of "eligible employee" for purposes of small employer health plans.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]