



General Assembly

Substitute Bill No. 6191

January Session, 2009

* HB06191GAE 042009 *

AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2009*) (a) Prior to any major
2 layoff or dismissal of state employees at the recommendation of the
3 Governor, the Secretary of the Office of Policy and Management, or
4 the secretary's designee, shall submit to the General Assembly a
5 written impact statement, in accordance with the provisions of section
6 11-4a of the general statutes, concerning the effect of such layoff on the
7 affected state agency, department, board or commission and any
8 clients or consumers served by such agency, department, board or
9 commission. For purposes of this section, (1) "major layoff or
10 dismissal" means any layoff or dismissal that results in the cumulative
11 loss during any twelve-month period of at least five per cent of the
12 total positions within an agency, department, board or commission but
13 not less than one hundred employees of such agency, department,
14 board or commission; and (2) "state employee" means any employee in
15 the executive, legislative or judicial branch of state government,
16 whether in the classified or unclassified service and whether full or
17 part-time, and any employee of a quasi-public agency, but shall not
18 include a judge of any court, either elected or appointed.

19 (b) The written impact statement required under subsection (a) of

20 this section shall describe the following: (1) The level of service that the
21 agency, department, board or commission will be able to provide as a
22 result of the major layoff or dismissal; (2) the specific plan for the
23 agency, department, board or commission to continue to provide
24 required services after the major layoff or dismissal; (3) whether or not
25 the agency, department, board or commission will be required to hire
26 any outside consultants or independent contractors in order to provide
27 required services after the major layoff or dismissal; (4) the total costs,
28 including the costs of outside consultants or independent contractors,
29 that will be incurred by the agency, department, board or commission
30 in order to continue to provide required services; (5) the number of
31 consumers or residents that will lose services, in whole or in part, as a
32 result of the major layoff or dismissal; (6) a description of the services
33 that will be lost or delayed as a result of the major layoff or dismissal;
34 and (7) the specific impact upon residents currently being served by
35 employees who were subject to the major layoff or dismissal.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2009</i>	New section

LAB *Joint Favorable Subst.*

GAE *Joint Favorable*