



General Assembly

**Substitute Bill No. 6189**

January Session, 2009

\*        HB06189LAB        022709        \*

**AN ACT CONCERNING REPORTING STATISTICS BASED UPON  
GENDER IN WAGE REPORTS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-75 of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective January 1, 2010*):

3 (a) No employer shall discriminate in the amount of compensation  
4 paid to any employee solely on the basis of sex. Any difference in pay  
5 based on sex shall be deemed a discrimination within the meaning of  
6 this section, provided nothing herein shall be deemed to prevent the  
7 operation of employment practices which recognize length of service  
8 or merit rating as a factor in determining wage or salary rates.

9 (b) Each employer shall submit to the Labor Commissioner, in the  
10 employer's quarterly wage report, the wages, gender and job  
11 classification of each employee employed during the reporting period.

This act shall take effect as follows and shall amend the following sections:

Section 1	January 1, 2010	31-75
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**LAB** Joint Favorable Subst.