



General Assembly

Raised Bill No. 6189

January Session, 2009

LCO No. 2363

02363_____LAB

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

AN ACT CONCERNING REPORTING STATISTICS BASED UPON GENDER IN WAGE REPORTS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-75 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective January 1, 2010*):

3 (a) No employer shall discriminate in the amount of compensation
4 paid to any employee solely on the basis of sex. Any difference in pay
5 based on sex shall be deemed a discrimination within the meaning of
6 this section, provided nothing herein shall be deemed to prevent the
7 operation of employment practices which recognize length of service
8 or merit rating as a factor in determining wage or salary rates.

9 (b) Each employer shall submit to the Labor Commissioner, in the
10 employer's annual wage report, the wages and gender of each
11 employee employed during the reporting period.

This act shall take effect as follows and shall amend the following sections:		
Section 1	January 1, 2010	31-75

Statement of Purpose:

To provide for data collection on pay equity and hiring practices based upon gender.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]