



General Assembly

January Session, 2009

Proposed Bill No. 5521

LCO No. 1904

Referred to Committee on Labor and Public Employees

Introduced by:
REP. LESSER, 100th Dist.

**AN ACT CONCERNING CREDIT REPORTS AS A BASIS FOR
EMPLOYMENT DECISIONS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 That title 31 of the general statutes be amended to prohibit
2 employers from using employee or prospective employee credit report
3 information in making employment decisions, except when (1) the
4 need is substantially job related, (2) required by law, except those
5 employers subject to Sections 6801 to 6809, inclusive, of Title 15 of the
6 U.S. Code. Whenever employment involving a consumer is denied
7 either wholly or partly because of information contained in a consumer
8 credit report from a consumer credit reporting agency, the use of the
9 consumer credit report shall so advise the consumer against whom the
10 adverse action has been taken and supply the name and address or
11 addresses of the consumer credit reporting agency making the report.
12 A person shall not be held liable for any violation of this section if he
13 or she shows, by a preponderance of the evidence, that, at the time of
14 the alleged violation, he or she maintained reasonable procedures to
15 ensure compliance with this section.

Statement of Purpose:

To prevent discrimination against prospective employees on the basis of their credit history.