



To the Members of the Labor Committee:

My name is Russell Paine and I am Vice President and an owner of Paine's Inc. My company has been an owner operated family business for the past 80 years. We are proud to provide our customers with excellent recycling and waste removal service along with fair and reasonable prices in and around the Farmington Valley area.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide to our employees.

At Paine's we take a great deal of pride in providing our employees and their families with the best benefit package our market can endure but we are a small business and this perceived benefit will ultimately end up being paid by those very people who this bill purports to be protecting. Allowing this proposal to pass, especially in the current economic climate, will impose an undue burden on my company and my customers. Should this proposal pass, it will add an additional 60 to 80+ hours per year, per employee to our payroll with increased absences.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Russell A. Paine  
Vice President  
Paine's Inc